



CLINICAL SPECIALIST
(NURSE PRACTITIONER / PHYSICIAN'S ASSISTANT)

\$38.97 - \$48.71 PER HOUR
30 - 40 HOURS PER WEEK
(\$60,793 - \$101,316)

Plus excellent benefits including moving and tuition reimbursement, and a retention bonus.

Apply by
August 14, 2022
(Applications Reviewed Weekly, Open Until Filled)

PROTHMAN



THE REGION

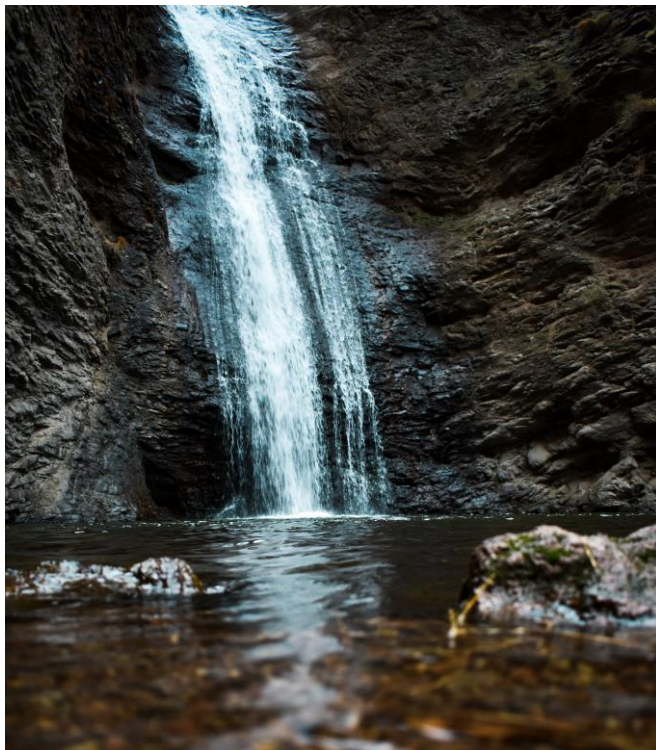


The Southwest District Health (SWDH) strives to ensure a better quality of life for the residents of Southwest Idaho in Adams, Canyon, Gem, Owyhee, Payette, and Washington Counties. SWDH's primary office is in Caldwell, Idaho, nestled in the ever-growing Canyon County, and only 30 minutes west of the state's capital, Boise. As of the 2020 Census, the population of Canyon County

was 231,105 making it the second-most populous county in Idaho.

Southwest Idaho offers residents and visitors awe-inspiring hiking and biking trails, numerous rivers for fishing, rafting, kayaking and even jet boating, and sand dunes that allow for ATV or dirt bike riding, and camping. The region has historical sites and national monuments, State Parks, top-notch wineries, local craft breweries and a variety of other entertainment options.

For more information about the Southwest Idaho region, please visit [Visit Idaho](https://www.visitidaho.com).



THE ORGANIZATION

Southwest District Health is one of the largest health districts within Idaho, providing a wide range of challenging, diverse and flexible positions for approximately 110 employees. The District operates on a Capital and Operations FY2023 budget of \$12.8 million. SWDH's Board consists of a representative from each county within southwest Idaho, appointed to a five-year term by the county commissioners within the District. Idaho Code also allows for the appointment of a physician representative to the Board. The Board hires a District Director to administer the day-to-day activities of the Health District. The District operates 30 locations, with 4 primary offices, serving a total of nearly 314,000 residents District-wide.

Programs and services provided by SWDH include General Support Services, Family and Clinic Services, and Community and Environmental Health.

SWDH's shared core values of accountability, customer-focused, and teamwork influences the work done and the difference made by the organization. SWDH is committed to promoting the health and wellness of those who live, work, and play in Southwest Idaho.

Employees at SWDH take pride in their efforts to improve the health of their community by delivering excellent service and working with partners in the community to make a collective difference in overall health and vitality. SWDH's uniquely human-centered approach drives the daily work and fuels the fire for staff's well-being both professionally and personally.

From its early years of working to eliminate vaccine-preventable deaths, pre-term births, and disease outbreaks, SWDH has continued to deliver core functions of public health services while also monitoring and addressing emerging health threats.

The District's multiple locations serve as hubs for people to receive care, connect and inspire each other through free classes, events, and programs. SWDH has a vision to see a healthier Southwest Idaho by carrying out its mission to promote the health and wellness of those who live, work, and play in Southwest Idaho. SWDH continually works to energize local communities through leadership, strategy development, and resource placement.

THE DIVISION & POSITION

Operating with 45 FTEs on a FY2022 budget of \$7.2 million, the Family and Clinic Services Division is separated into the Family Services, Clinic Services and Customer Service section. Services provided by the Division include preventative primary care, reproductive health preventative oral health, immunizations, STI screening and treatment, tuberculosis clinic, Diabetes Prevention Program (DPP), Diabetes Self-management Training (DSMT), Parents as Teachers®, Nurse Family Partnership®, Breast feeding peer counseling, and Women, Infants, and Children (WIC).

Under the direction of the Division Administrator, the Clinical Specialist provides direct client care for acute and chronic illness and disease, including assessing, diagnosing, planning, and prescribing pharmacologic and non-pharmacologic treatments, therapeutic and corrective measures and health promotion and preventive care. The scope of clinical services includes, but is not limited to, reproductive health for women and men and immunizations for children; select vaccine for adults, and primary care. Scope of care may expand based on identified needs within the community and per the department. For a full job description and to view more responsibilities of this position, please view the attachment found [here](#).



IDEAL CANDIDATE

Education and Experience:

Candidates must have eligibility for registration as a Physician Assistant with the Board of Medicine or Nurse Practitioner with the Board of Nursing.

Candidates must also have a valid driver's license or the ability to obtain one, and current CPR Certification.

Ideal Knowledge, Skills, and Abilities:

- Knowledge of medical/clinic office procedures and clinic flow.
- Knowledge of universal precautions and standards needed in a clinical setting, including knowledge of prevention of transmission of blood-borne pathogens.
- Proficiency in Microsoft Office applications and Electronic Medical Records Systems, or the ability to learn these applications quickly.
- Proficiency in skilled nursing procedures such as immunizations, blood-draws, and wound-care.
- Knowledge and skill regarding immunization techniques, protocols, and schedules for children and adults.
- Compassion for others, especially those that are underserved.
- Ability to maintain a team environment.
- Ability to interact well with clients, team members, providers, and community agencies.
- Preferably bilingual in Spanish.
- A passion to fulfill the mission of Southwest District Health.

COMPENSATION & BENEFITS

- **\$38.97 - \$48.71 per hour at 30 - 40 hours per week. (\$60,793 - \$101,316)**
- Medical/Vision/Prescription Insurance. Option of PPO, Traditional, or High Deductible Plan.
- Dental Insurance.
- Life Insurance equal to one year's salary, employer paid.
- Voluntary Term Life Insurance. Purchase additional life insurance for yourself, spouse, and children.
- Disability Insurance.
- Flexible Spending Accounts.
- Public Employee Retirement System of Idaho (PERSI). Currently, employees contribute 7.16% of their pay to PERSI each pay period and SWDH contributes 11.94% to the PERSI Fund.
- Accrual of 12 days of sick leave per year.
- Accrual of 12-15 days of vacation leave per year.
- Paid Holidays – 11 per year.
- This position may allow telecommuting option from within Idaho.

- This position is eligible for a \$2,500 Retention Bonus upon successful completion of six months entrance probation and another \$2,500 Retention Bonus after twelve months.
- SWDH agrees to reimburse or pay on behalf of the Employee certain expenses incurred as a result of moving.
- Professional development through classroom training, virtual learning, and workshops.
- Tuition reimbursement up to \$2,500 per fiscal year.

For detailed benefits information, please see the State of Idaho's [Benefits At A Glance](#).

For more information on Southwest District Health, please visit:

<https://swdh.id.gov/>



Southwest District Health is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **August 14, 2022** (first review, open until filled). Applications will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "**Open Recruitments**", select "**Southwest District Health, ID – Clinical Specialist (Nurse Practitioner/Physician's Assistant)**", and click "**Apply Online**", or click [here](#).

PROTHMAN

www.prothman.com

371 NE Gilman Blvd., Ste 310
Issaquah, WA 98027
206.368.0050